



Dr. N.H. Deshpande

Name	Nitin H. Deshpande
Birth Date	August 21, 1959
Education	B. E. (Mech.) – 1981(Walchand College of Engineering, Sangli) M. E. (Prod.) – 1990(Walchand College of Engineering, Sangli) Dip. T. & D. – 1995(Indian Society for Training & Development, New Delhi) Ph. D. (HRD) - 2016 (Dr. D. Y. Patil Vidyapeeth, Pune)
Assignments	<ol style="list-style-type: none">1) M/s Bajaj Auto Ltd; Pune (August 1981-August 1984) as Assistant Engineer- Motor Cycle Division2) Institute of Technology and Engineering; Baramati (August 1984-December 1986) as Lecturer in Mechanical Engineering3) College of Engineering and Polytechnic; Islampur (December 1986- June 1993) as Assistant Professor and HOD- Automobile Engineering.4) M/s KSB Pumps Ltd; Pune (June 1993- July 1998) as Senior Manager- HR5) M/s Ceat Ltd; Mumbai (November 1998-October 2002) as Manager- TQM & Training, Corporate MR6) M/s Garware-Wall Ropes Ltd; Pune (October 2002-May 2004) as Head-HR7) Indian Centre for International Business; Pune (June 2004- May 2005) as Director8) Full-Time Consultant; Pune (June 2005-April 2007)9) Disha Education Society; Raipur (May 2007- September 2009) as Vice-President (Faculty of Management)10) Kriti Institute of Technology and Engineering, Raipur (March 2010- December 2010) as Chief Academic Advisor11) Disha Education Society, Raipur (March 2011- November 2011) as Director- FOM & III

- 12) Full –Time Consultant; Pune (December 2011 onwards including working as Senior Head- HR in Symbiosis Centre for Distance Learning, Pune)
- 13) Adjunct Professor, Government College of Engineering, Karad (October 5, 2015 onwards)

Expertise

Human Resource Development (HRD), Quality Management Systems (ISO; TS), Total Quality Management (TQM)

Professional Brief

- 1) Certified Lead- Assessor for ISO: 9000 QMS
- 2) Certified Assessor for Quality Awards (RPG)
- 3) Completed Foundation Course on “Transactional Analysis”
- 4) Attended course by Mission 10X and certified as Resource Person (Master Trainer)
- 5) As a consultant, instrumental for ISO certification consultancy, TQM Consultancy for small and medium scale organizations.
- 6) Worked as Resource Person for TTTI, Bhopal for various Faculty Development Modules for Engineering and Polytechnic Faculty Members.
- 7) Completed program on “Rational Emotive Behavior Theory “ (REBT)

Extra- Curricular

- 1) Authored three books in Marathi
- 2) Written, Presented and Published a no. of papers at State/National level symposia/seminars
- 3) Worked as visiting faculty member in Management Education Institutions
- 4) Participated in various state level elocution/one-act plays/debate competitions
- 5) Written no. of articles in newspapers/magazines

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